City of Eatonton  
201 North Jefferson Avenue  
Eatonton, Georgia 31024  
(706) 485-3311  
December 1, 2015  
Agenda

1. 7:00 PM Call to Order

2. Invocation: Councilman William Mangum

3. Approval of Minutes: Attachment #1

4. Public Comments:
   Reading of Rules for Public Comments:

5. Old Business:
   A. Discussion and Possible Action on Changing the Hotel –Motel Tax Rate Attachment #2

6. New Business:
   A. Proposed Resolution to Appoint a Resident Member to the Eatonton Housing Authority Attachment #3
   B. Proposed Resolution to Appoint a Member to the Eatonton Housing Authority Attachment #4
   C. Proposed Resolution to Authorize the Mayor to Sign an Amendment to the Area Agency on Aging Contract for SFY 2016 Attachment #5
   D. Discussion and Possible Action Regarding Employee Health Insurance Plan Attachment #6
7. Committees Report:
   - Finance and Personnel – Council Member Harvey C. Walker, Jr.
   - Public Utilities – Council Member Alvin Butts
   - Streets, Buildings and Grounds – Council Member William C. Mangum
   - Zoning and Ordinances - Council Member Teresa Doster
   - Environmental – Council Member Charles R. Haley
   - Community Development – Council Member Alma Stokes
   - Public Safety – Council Member James A. Gorley
   - City Administrator – Gary Sanders
   - City Attorney – Christopher D. Huskins
   - City Clerk – Sarah Abrams

8. Executive Session:

9. Motion to Adjourn:
City of Eatonton Council Meeting
Monday, November 16, 2015 at 7:00 pm
Eatonton City Hall, 201 North Jefferson Avenue, Eatonton, Georgia 31024

Elected Officials Present:
   Mayor John Reid
   Mayor Pro-Tem Harvey (Chip) Walker, Jr.
   Councilman Alvin Butts
   Councilwoman Teresa Doster
   Councilman James A. Gorley
   Councilman William Mangum, Jr.
   Councilwoman Alma Stokes

Elected Official Absent:
   Councilman Charles R. Haley

Staff Members Present:
   City Administrator, Gary Sanders
   City Attorney, Christopher Huskins
   City Clerk, Sarah Abrams

Mayor John Reid called the meeting of the Eatonton City Council to order at 7:00 PM.

Mayor John Reid called for a Moment of Silence for the Invocation.

Motion was made by Butts and seconded by Doster to approve the minutes of the last meeting with any necessary corrections. Motion carried by a unanimous vote of 6-0.

Public Comments: None

Reading of the Rules for Public Comments: Omitted

Old Business: None

New Business:

Main Street Report
City Administrator Sanders introduced Main Street’s new manger, Andrew Simpson. Mayor Reid and Council members welcomed Andrew aboard. Andrew Simpson, Main Street Manager presented the following report.
Thank you for the warm welcome I have received from the people of Eatonton during my first week here in the Briar Patch. Working through the orientation packet left for me by Carrie which is appreciated and look forward to meeting everyone.

Maintaining weekly blog posts on website, and sharing through social media. Please follow and like us on Facebook, Instagram and Twitter. The more likes and share we get the more further reach Eatonton will have.

Met with Main Street Board and Design members on Tuesday November 10 after 5pm in the Putnam County to help make the luminaries for the Holiday Open House and Christmas in the Briar Patch event.

On Wednesday November 11 at 9am, met with Rebekah Coker to go over the Finance reports and discussed the takeover of Main Street’s financials from Carillon Orban.

On Thursday November 12 attended with Lisa Jackson the Main Street Chair, the Main Street 101 Training Class in Atlanta. From 2016, all new Main Street Board Members are to have mandatory training in this class.

Met with the Downtown Design Studio based in Athens about the possibility of a redesign of the Eatonton-Putnam Water Tower. Will be asking for feedback from the City and Water Authority before moving forward.

On Friday November 13 at 9:00am met with members of the Main Street Board to discuss feedback of the Briar Path Arts Festival. Attendance may have been affected by the weather, a festival taking place in Sparta and the Georgia Football game. Vendors were up on last year, but some vendors placed behind the Court House felt they were at a disadvantage.

On Friday November 13 at 2:00pm will be starting my tour of downtown merchants. Hoping to meet every business owner by Friday November 20.

During my first week continuing to work through the Main Street Annual Assessment and know that we have almost met the goals required for National Accreditation. Submission of the finished Assessment to be sent to Georgia Main Street in December.
The Briar Patch Pop Up is open until Saturday, December 19. Located at 121 S Jefferson Ave (Pex Theater Building - Yarborough's Jewelers Entrance) Their hours are: Tuesday - Saturday, 10A - 5P. As of this afternoon the Pop Up Vendors have only collected $36.00 between them. Kim Ruff and myself are to meet with the vendors next week to see how we can improve foot traffic and publicity. Asked that the Eatonton Messenger and Lake Oconee News do stories on the Pop Up. Will discuss the pop up as well as the Holiday events on Z97. I have made the weekly update on the Eatontonmainstreet.com website specifically about the pop up for the week ending November 13.

Upcoming event dates to remember:
Friday & Saturday 11/20-21: Merchants Holiday Open House
Saturday 11/28: Small Business Saturday
Saturday 12/5: Christmas in the Briar Patch and Light Up The Night.

Holiday Open House
Friday November 20th & Saturday November 21st
Specials - Refreshments - Holiday Cheer

Small Business Saturday
Saturday November 28th
SHOP SMALL! SHOP LOCAL!

Christmas in the Briar Patch
Saturday December 5th
Arts & Crafts Bazaar on the Courthouse Square 3-7pm
Lighted Christmas Parade 6pm
Photos with Santa and Mrs. Claus after the parade!
www.eatontonmainstreet.com
706. 749. 9150

Please support Eatonton by attending our holiday events and shopping at our businesses and our Briar Patch Pop Up.
Plan Implementation Meeting – Middle Georgia Regional Commission
Ms. Crystal Gaillard and Mr. Daniel Dobbins from Middle Georgia Regional Commission met with Council to discuss the City of Eatonton’s Comprehensive Plan. They advised the Regional Commission staff can provide technical assistance to the City with the updating and implementation of aspects of the Comprehensive Plan. The City of Eatonton’s plan was last updated in 2007 and some projects listed have been completed. Ms. Gaillard advised the next update will be due October 31, 2017, and she requested the City get started working on the plan early next year.

Proposed Resolution to Request Technical Assistance from the Middle Georgia Regional Commission in Preparing an Assistance to Firefighters Grant Application Attachment #2
Councilman Gorley advised the City applied for an Assistance to Firefighters Grant last year to help purchase turnout gear for the Fire Department that did not get funded and he discussed applying again this year for SCBAs (air packs). Fire Chief Hubert advised their air packs are at their 10 year mark with about 2 years left on the life of the equipment. Each pack cost about $6,500.00.

Motion was made by Gorley and seconded by Walker to approve the proposed resolution in requesting technical assistance from Middle Georgia Regional Commission in preparing an Assistance to Firefighters Grant Application for air packs and also, authorize Mayor Reid to sign contracts, letters and such supporting and collateral material as shall be necessary for the proper application, receipt and implementation of such grant as may be received.
Motion carried by a unanimous vote of 6-0.

Proposed Resolution to Enter into a Lease Purchase Agreement with Community Leasing Partners Attachment #3
Councilman Gorley advised the City approved the purchase of turnout gear through leasing purchases for the fire department contingent upon the passage of SPLOST #8 in November 2015 Special Election. If purchased, the delivery time on the turnout is about 45 to 60 days and cost around $2,600.00 each which will cover firefighters from head to toe; this protective gear should help keep them safe.

Motion was made by Gorley and seconded by Walker to accept Option #2 and adopt the proposed resolution to enter into a lease-purchase agreement with Community Leasing Partners for the acquisition of personal protective equipment (firefighters turnout gear) and authorize Mayor Reid to sign closing documents, contracts letters and such supporting and collateral material as shall be necessary for the proper application, receipt and implementation such agreement. Motion carried by a unanimous vote of 6-0.

Community Leasing Partners - Firefighters turnout gear
Option #2
Amount financed: $57,762.10
Term in years: 1.5
2 Payments: $30,324.73
First payment due one year from closing- estimated December 2016

Committees Report
Councilman Walker expressed words of thanks to Personnel and Finance Committee members and others who were involved in the process of researching the information on the turnout gear.

Motion was made by Walker and seconded by Gorley to pay the bills if and when the funds become available. Motion carried by a unanimous vote of 6-0.

City Administrator Sanders advised Councilman Butts, chairperson over Public Utilities that the Gas Department installed gas to the Ingles Store in Gray, and the meter is on.

Councilman Mangum discussed a letter received from Eatonton Putnam Water Sewer Authority Director, Donna Van Haute in response to the letter from City Attorney Christopher Huskins requesting the Water Authority repair water line on Highland Drive/Crestview Drive. Mangum asked if the Water Authority would repair the road or who is responsible for fixing the road. After much discussion, Council decided to have City Attorney Huskins write another letter advising the Water Authority to fix the damages made to the road which was caused by a broken water line.

Councilwoman Doster discussed request made by Smith’s Coastal Grill to hold their First Annual BBQ & Oyster Jam, scheduled for Sunday, November 29th at 12:30 PM on the parking lot with live music.

Motion was made by Doster and seconded by Walker to add Smith’s Coastal Grill BBQ & Oyster Jam to the agenda. Motion carried by a unanimous vote of 6-0.
Councilman Gorley voiced concerns about the event taking place when church is in service. Councilwoman Doster advised a zoning and ordinance committee meeting will be set up to address parking lot events and hours of use.

Motion was made by Doster and seconded by Walker to approve the Main Street event and allow Smith’s Coastal Grill to hold their First Annual Oyster Jam on the parking lot and for the music to start after 2 PM. Motion carried by a unanimous vote of 6-0.

Councilwoman Stokes advised collecting donations for the Mayors’ Motorcade. The event is to take place on December 2nd. Council members donated their personal funds to the event.

Councilman Gorley advised Fire Chief Eugene Hubert and the Fire Department firefighters are also, collecting donations for the Fireman Santa Fund. Each year they give Christmas toys to local children in the community who otherwise may be without.
City Administrator Gary Sanders reported:

- We are moving forward with replacing the street sweeper, which is facing costly repairs. We hope to take delivery in the next week or two.

- Street Supervisor Joseph Hawkins will meet with the Railroad Crossing Program Manager on Wednesday at Rock Lane/Forrest Street to try to get this project moving again.

- The Highway 44 widening project is moving forward with an anticipated let date in 2018. Georgia DOT is currently working to confirm existing utilities and relocation plans. Gas Superintendent Bales and Administrator Sanders met with Gas Engineer, Bruce Bagnasco this morning to discuss the project’s impact on our gas lines. More information will be available soon.

- Please remember that City Hall will be closed next Thursday and Friday (November 26 and 27) for Thanksgiving.

City Administrator Sanders advised the flag is at half mast at the request of the President, because of the shooting in Paris.

City Clerk Abrams reminded Council members to complete a new Affidavit of Candidate’s Intent not to exceed $2,500 in contributions and /or expenditures, for their next election cycle.

Mayor Reid asked if there was any other business to be conducted for the good of the City, there being none; motion was made by Doster and seconded by Walker to adjourn. Motion carried by a unanimous vote of 6-0.

John Reid, Mayor

ATTEST:

Sarah E. Abrams, City Clerk
RESOLUTION

A RESOLUTION by the Council of the City of Eatonton, Georgia, to enact a Hotel-Motel Excise Tax pursuant to O.C.G.A. § 48-13-51(b)(2) and for other purposes.

WHEREAS, the Council of the City of Eatonton, under the Constitution and Laws of the State of Georgia, may enact an excise tax on the use of hotels and motels within the boundaries of Eatonton, Georgia; and

WHEREAS, the Council of the City of Eatonton has determined that it is in the best interest of the citizens of Eatonton, Georgia to enact such excise tax for the promotion of tourism within the City; and

WHEREAS, the Council of the City of Eatonton desires to request that the Georgia General Assembly enact local legislation to this effect.

NOW THEREFORE, THE COUNCIL OF THE CITY OF EATONTON, GEORGIA, HEREBY RESOLVES to request that legislation be presented at the next session of the Georgia General Assembly which enacts local legislation establishing a hotel-motel excise tax pursuant to O.C.G.A. § 48-13-51(b) and the following terms:

1. The rate of the tax shall be 8 percent of the charge for the furnishing for value to the public of any room or rooms, lodgings, or accommodations furnished by any person or legal entity licensed by, or required to pay business or occupation taxes to, the municipality for operating a hotel, motel, inn, lodge, tourist camp, tourist cabin, campground, or any other place in which rooms, lodgings, or accommodations are regularly or periodically furnished for value.

2. The proceeds of the hotel-motel excise tax shall be allocated as follows:
   i. 8% shall be allocated for the purpose of promoting tourism, conventions, and trade shows within the City of Eatonton.

APPROVED AND ADOPTED by the Council of the City of Eatonton, Georgia this 1st day of December, 2015.

John Reid, Mayor
City of Eatonton, Georgia

ATTEST:

Clerk, City of Eatonton, Georgia
RESOLUTION

A RESOLUTION by the Board of Council of the City of Eatonton, Georgia to appoint a resident member to the Eatonton Housing Authority and for other purposes.

WHEREAS, the City of Eatonton seeks to provide quality affordable housing in the City; and

WHEREAS, the Eatonton Housing Authority was created to provide such housing; and

WHEREAS, the Eatonton Housing Authority has a Board of Commissioners that serve staggered terms and has vacancies on the board of the Eatonton Housing Authority; and

WHEREAS, the City of Eatonton advertised and received an application from a prospective resident member that meets the mandated qualifications to serve on the Eatonton Housing Authority.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Eatonton, Georgia, that:

THE CITY OF EATONTON DOES HEREBY APPOINT MR. WILLIAM TERRY REID TO THE EATONTON HOUSING AUTHORITY AS THE RESIDENT COMMISSIONER FOR A TERM TO EXPIRE ON NOVEMBER 30, 2016.

APPROVED AND ADOPTED by the Council of the City of Eatonton, Georgia on this 1st day of December, 2015.

John Reid, Mayor
City of Eatonton, Georgia

ATTEST:

Clerk, City of Eatonton, Georgia
November 17, 2015

Honorable Mayor John Reid
City of Eatonton
P.O. Box 3820
Eatonton, Georgia 31024

RE: Commissioner Appointments

Dear Mayor Reid:

In regards to the resident commissioner appointment which expires November 2015; we recommend Mr. William Terry Reid for this position.

He is currently serving as an interim appointment and is willing to continue service. This position is for a one year term. He has previously served in this position and done an excellent job. His letter of interest/willingness is enclosed.

If any additional information or clarification is need, please advise.

Sincerely,

Vonda Gibson
Executive Director
November 17, 2015

Honorable Mayor John Reid  
City of Eatonton  
P.O. Box 3820  
Eatonton, Georgia 31024

Dear Mayor Reid,

My name is William Terry Reid and I am a resident of the Eatonton Housing Authority and have previously served as the Resident Commissioner on the Board.

I am currently serving as an interim appointment and am very willing to continue to serve for the appointment of a full one year term.

Your consideration of appointing me to this position will be appreciated.

Sincerely,

William Terry Reid

633 Montgomery Homes  
Eatonton, Georgia 31024
RESOLUTION

A RESOLUTION by the Board of Council of the City of Eatonton, Georgia to appoint a member to the Eatonton Housing Authority and for other purposes.

WHEREAS, the City of Eatonton seeks to provide quality affordable housing in the City; and

WHEREAS, the Eatonton Housing Authority was created to provide such housing; and

WHEREAS, the Eatonton Housing Authority has a board of Commissioners that serve staggered terms and has vacancies on the board of the Eatonton Housing Authority; and

WHEREAS, the City of Eatonton advertised and received an application from a prospective member that meets the mandated qualifications to serve on the Eatonton Housing Authority.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Eatonton, Georgia, that:

THE CITY OF EATONTON DOES HEREBY APPOINT MR. RANDY BOWEN TO THE EATONTON HOUSING AUTHORITY TO FILL AN UNEXPIRED TERM ENDING NOVEMBER 30, 2017.

APPROVED AND ADOPTED by the Council of the City of Eatonton, Georgia on this 1st day of December, 2015.

______________________________
John Reid, Mayor
City of Eatonton, Georgia

ATTEST:

______________________________
Clerk, City of Eatonton, Georgia
November 17, 2015

Honorable Mayor John Reid  
City of Eatonton  
P.O. Box 3820  
Eatonton, Georgia 31024

RE: Commissioner Appointments

Dear Mayor Reid:

In regards to the permanent replacement of Mr. Harold Huggins who recently passed away and whose current term expires November 2017 we would like to recommend Mr. Randy Bowen.

He is very active in the community and is currently serving as the interim appointment. His letter of interest/willingness is enclosed.

If any additional information or clarification is need, please advise.

Sincerely,

[Signature]
Vonda Gibson  
Executive Director
November 17, 2015

Honorable Mayor John Reid
City of Eatonton
P.O. Box 3820
Eatonton, Georgia 31024

Dear Mayor Reid,

My name is Randy Bowen and I am a resident of Eatonton. I am very interested in service to the residents of this community. I am currently serving the Housing Authority as an interim appointment in the absence of Mr. Harold Huggins who recently passed away.

I am very willing to serve in a permanent capacity for the unexpired term.

Your consideration of appointing me to this position will be appreciated.

Sincerely,

Randy Bowen

256 Lochway
Eatonton, Georgia 31024

706 484-1478
RESOLUTION

A RESOLUTION by the Council of the City of Eatonton, Georgia, to Authorize the Mayor to Sign an Amendment to the Area Agency on Aging Contract for SFY 2016 and for other purposes.

WHEREAS, the City of Eatonton has received notification from the Middle Georgia Regional Commission that an amendment to the SFY 2016 Area Agency on Aging contract is required to reflect adjustments made as a result of the Regional Commission’s first official allocation of funding; and

WHEREAS, SFY 2016 Area Agency on Aging contract funding amounts are based on a planning budget from the Division of Aging Services and are subject to change based upon actual funds received; and

WHEREAS, as the fiscal year moves forward, any changes to available funding will result in additional contract amendments.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Eatonton, Georgia, that:

The Mayor is authorized to sign the contract amendment between the Middle Georgia Regional Commission Area Agency on Aging and the City of Eatonton for SFY 2016 and other such supporting material as shall be necessary for the proper execution of the amendment.

APPROVED AND ADOPTED by the Council of the City of Eatonton, Georgia on this 1st day of December, 2015.

John Reid, Mayor
City of Eatonton, Georgia

ATTEST:

__________________________
Clerk, City of Eatonton, Georgia
MIDDLE GEORGIA REGIONAL COMMISSION
AREA AGENCY ON AGING
CONTRACT

RC/AAA ADMINISTRATIVE INFORMATION:

Expense X
DHS Contract # 42700-373-0000040090 CFDA #93.053 (NSIP)
Total Obligation: $119,677 CFDA #93.045 (Title III C2)

Federal: $ 64,325
State: $ 47,784
Match: $ 7,568

SECTION I – GENERAL CONTRACT PROVISIONS:

PARA #101 CONTRACT BETWEEN:

This Contract is made and entered into by and between the Middle Georgia Regional Commission (RC), an agency of the State of Georgia legally empowered to contract pursuant to the Official Code of Georgia Annotated, Section 49-2-1 and as otherwise identified in Section II of this contract (if applicable), and hereinafter referred to as the RC;

AND

City of Eatonton
201 N. Jefferson Avenue
Eatonton, GA 31024

legally empowered to contract pursuant to the laws of Georgia, and hereinafter referred to as the CONTRACTOR.

This Contract is deemed to be made under and shall be construed and enforced in every respect according to the laws of the State of Georgia. Any lawsuit or other action based on a claim arising from this Contract shall be brought in a court or other forum of competent jurisdiction within Bibb County, Georgia.

Nothing contained in this Contract shall be construed to constitute the Contractor or any of its employees, agents, or subcontractors as a partner, employee, or agent of the RC, nor shall either party to this Contract have any authority to bind the other in any respect, it being intended that each shall remain an independent contractor.

RC Contract Section II, Paragraph #201, A.2 is amended as follows:

SECTION II – SPECIAL TERMS AND CONDITIONS:

A. The Contractor agrees:

   2. That the approved budget for all fund sources or program is attached hereto as Appendix B.
RC Contract Section III, Paragraph #301

Is Amended to Read:

SECTION III – CONTRACT PAYMENT PROVISIONS:

PARA #301 RC PAYMENT TO CONTRACTOR AND CONTRACTOR MATCH REQUIREMENT:

The total approved budget for the entire Contract is $119,677. Total payments to the Contractor shall not exceed $112,109.

**X** TITLE III OLDER AMERICANS ACT

The total approved budget (Appendix B) for Title III is $75,677, payment for reimbursement of expenses shall not exceed this amount, according to the terms specified below. For services reimbursed at a fixed rate per unit, the RC will pay the Contractor payments based upon the number of units served times the fixed rate per unit as specified below:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate Per Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Congregate Meals</td>
<td>$7.86</td>
</tr>
<tr>
<td>Home-Delivered Meals</td>
<td>$5.51</td>
</tr>
</tbody>
</table>

A. July 1 through September 30 – Reimbursement for this period will not exceed $17,027. Any excess funds can be used for expenses through the remainder of the Contract period.

B. October 1 through June 30 – Reimbursement for this period will not exceed $51,082, plus any excess funds from first quarter, and this Contract is hereby automatically reduced by the amount of unclaimed reimbursement during the period indicated.

Total Contract reimbursement for expenses shall not exceed $68,109.

**TITLE III MATCH REQUIREMENT:**

Certified Cost Only _____ In-Kind _____ Both ___X___

The Contractor agrees to furnish annual cost/cash contribution or in-kind match of $7,568, which represents 10% of the total Older Americans Act portion of the Contract excluding any applicable credits. The certified cost/expenditures or in-kind match values will be expended/recorded by the Contractor monthly in an amount not less than 10% of the total monthly Older Americans Act project expenditures reported, less any applicable credits. Requirements for certified cost and/or in-kind match are specified in Paragraph 304.

**X** NSIP NUTRITION SERVICES INCENTIVE PROGRAM

The total approved budget (Appendix B) for NSIP is $44,000, payment for reimbursement of expenses shall not exceed this amount, according to the terms specified below. For services reimbursed at a fixed rate per unit, the RC will pay the Contractor payments based upon the number of units served times the fixed rate per unit as specified below:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate Per Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home-Delivered Meals</td>
<td>$5.51</td>
</tr>
</tbody>
</table>

Total Contract reimbursement for expenses shall not exceed $44,000.
SECTION V:

PARA #501 CONTRACT APPENDICES INCLUSION:

This contract includes Appendices as listed below, which are hereto attached and made a part hereof:

Appendix B - Budget Fund Source Summary
This Contract Amendment constitutes the full and complete agreement between the parties hereto and is part of the original contract dated June 22, 2015, for the State Fiscal Year 2016.

**WITNESS:**

______________________________
Signature

**MIDDLE GEORGIA REGIONAL COMMISSION:**

______________________________  
Charles Westberry, Council Chairman

10/8/15  
Date Signed by Council Chairman

______________________________  
Ralph Nix, Executive Director

10/8/15  
Date Signed by Executive Director

**WITNESS:**

______________________________
Signature

**CITY OF EATONTON**

______________________________  
John Reid, Mayor

Date Signed by Mayor
## Appendix B

### BUDGET FUND SOURCE SUMMARY - SFY 2016-01

<table>
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<tr>
<th>Fund Source</th>
<th>Total Amount</th>
<th>Federal Amount</th>
<th>State Amount</th>
<th>Local Amount</th>
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<td>Congregate Meals</td>
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<td>$64,325</td>
<td>$47,784</td>
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</tr>
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Dear Mr. Sanders:

Each year, the actuary reviews the premium levels of the Georgia Municipal Employees Benefit System (GMEBS) Life and Health Insurance Fund to determine if rates are sufficient to support claims and medical cost trends. As a result of this review, premium rates are being adjusted for some members effective January 1, 2016. Both the current rates for 2015 and the new rates for 2016 are shown below.

The new premium rates will appear on your January 2016 premium statement, which will be mailed on or about December 15, 2015. Dental Rates, if applicable, will not be increased in 2016. In addition, life insurance rates will remain unchanged for 2016.

POS 80/60 1000

| Rate Info |
|-----------------|-----------------|-----------------|-----------------|
| Employee Only   | Employee +      | Employee +      | Employee +      |
| Current Rates   | $665.00         | $1,994.00       | $1,329.00       | $1,262.00       |
| New Rates       | $831.00         | $2,492.00       | $1,861.00       | $1,577.00       |

An Open Enrollment Package and Instructions are being provided for you to distribute to your covered employees, COBRA participants, and any retirees included in your active group.

The following contact list is provided for your convenience. If you have questions or comments, please do not hesitate to contact the following GMA staff:

- Alternative plan designs, rates – Steve Durden, Deputy Director, Marketing, 678-668-6259 or adurden@gmanet.com
- Open Enrollment forms, current rates, invoices – Michael Faulk, Director, Life and Health Insurance Services, 678-668-6231 or mfaulk@gmanet.com

Lastly, we want to express our appreciation to all of our members for your continued support of the GMEBS program. The GMEBS Board and GMA Staff recognize that many of our members continue to face budgetary challenges. As a result, every attempt was made with this renewal to limit rate increases to the membership.

If you have any questions about this matter, please do not hesitate to contact Mike Faulk.

Sincerely,

Cal Wray
Deputy Executive Director

CW: CW/lm
Enclosures